

**MINUTES OF THE SECOND MEETING OF THE FASA FOOD FORUM HELD  
ON FRIDAY 23 FEBRUARY 2018 AT THE OFFICES OF ADAMS & ADAMS,  
LYNWOOD BRIDGE, 4 DAVENTRY STREET, LYNNWOOD MANOR,  
PRETORIA AT 13H00**

**1. The following franchise companies and service providers attended  
the meeting:-**

**Spur**

Nazrana Hawa

**Adams & Adams**

Eugene Honey

**Hot Dog Café**

Nicollette le Roux

**Famous Brands**

Graeme Morrison

**Fournews**

Manny Nichas

**PizzaPerfect**

Steven Psillos

**Mike's Kitchen**

Teresa Roberts

Lukhanyo Cheza

**Jimmy's Killer Fish & Chips**

Dean Maharaj

**Nando's**

Peet Opperman

**Chip 'n Dip**

Gerald Brown

**Kauai**

Guy le Ray-Cook

**KFC**

Akhona Qengqe

FRANCHISE ASSOCIATION OF SOUTH AFRICA (NPC)

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**ChickenXpress**

Devon Scoulelis

**OBC**

Tony da Fonseca

**Franchise Association of South Africa**

Vera Valasis

**Apologies were received from the following companies:-**

Chantal Sombonos – Chicken Licken  
Dave Alberts – Wynfoods  
Renier Bouwer – King Pie  
Ralph Rojahn – Brazen Head  
Emil Krugman – Cape Town Fish Market  
Pierre van Tonder – Spur Corporation  
Kevin Robertson – Spur Corporation  
Darren Hele – Famous Brands  
Mike Cathie – Nando's  
Henk White - Wiesenhof  
Aneeqah Davids – Burger King  
Jaye Sinclair – Pop Eye's  
Salim Shermohammed – Mike's Kitchen  
Rene Jordaan - Dros

**2. Vera Valasis opened the meeting and welcomed everyone – approval of minutes of the inaugural meeting.**

The minutes of the inaugural meeting were reviewed and were accepted by Manny Nichas and seconded by Eugene Honey

**3. Consideration of proposed FASA Food Forum Charter**

Eugene Honey said he was not quite sure about the contents of the proposed charter as this is not his area of specialty – he asked that all comments be sent to Vera Valasis, by Friday 2 March 2018. Vera Valasis to consolidate all the comments into one document for circulation.

Nazrana Hawa raised the following issues:-

- a. The inclusion of ethical standards and code of ethics into the Charter and queried whether the Forum intended to develop a code of ethics which was separate to that of FASA's; after discussion, it was decided that rather than a code of ethics a best practice guideline for the industry would be developed and agreed on in addition to FASA's Code of Ethics.
- b. Running of educational programs – it was agreed that the minimum requirement, by law, would be listed to ensure that all members, abides by the requirements and then identify best practice training requirements

over and above the minimum requirement. It was decided to explore this issue further in future meetings – to be listed on the Agenda of the next meeting.

- c. In the draft charter it suggests that Exco would choose the members of the Food Forum – Nazrana Hawa wanted to know if this is necessary and should the Forum membership not be on a voluntary basis? It was decided that all restaurant franchisors would be eligible for membership subject to a FASA membership and that the provision relating to Exco would be removed from the Charter.
- d. Orientation of new members – Eugene Honey suggested that new members be given a set of documents to bring them up to speed. Upon Eugene Honey's question Vera Valasis said there is an email forum group.
- e. It was tabled that not all members are able to attend due to geographical constraints and it was agreed that in future, for meetings, venues with video conferencing facilities would be considered.

#### **4. Election of chairperson, legally qualified person, financially qualified person and secretary and other forum members as required**

Nazrana Hawa was elected as chairperson and additional manpower would be brought on board as and when required for the time being. Accordingly the draft charter would be amended as it was agreed that at this time a legally and financially qualified persons were not required. (Vera Valasis to assist with secretarial duties where required).

Tony da Fonseca, Eugene Honey and Vera Valasis to assist with Exco representation.

#### **5. Prioritise key projects and next steps.**

It was decided to prioritize the following projects and to inform SBI of the projects that the forum would like to focus on:-

- a. Landlords and rentals (Mannie Nichas and Gerald Brown)
- b. Proposed national minimum wage bill (Nazrana Hawa undertook to circulate the latest update).
- c. Proposed Liquor licence regulations – (Nazrana Hawa)
- d. Poultry issue (KFC and Nando's).

It was decided that the above members would focus on specific projects and do a short presentation at the next meeting to provide a summary and suggested further actions required by the forum.

Vera Valasis said the forum can do some work through the association's other alliances like the Consumer Goods Council but the forum needs to prioritise the issues i.e. proposed sugar tax.

Ian Jacobsberg said Hogan Lovell's tax department is also doing work on various projects and undertook to share the relevant information.

Eugene Honey offered to circulate information about the POPI Act.

It was agreed to secure the services of a service provider that members of the forum can approach on an agreed fee basis.

Tony da Fonseca said ProudlySA informed him of a meeting next week Wednesday to debate the issues around poultry imports – he undertook to circulate the invitation.

## **6. Setting of future meeting dates.**

Vera Valasis undertook to circulate the future proposed meeting dates. The forum indicated that they would prefer to meet on Thursdays middle of the month.

## **7. General & Close**

Vera Valasis suggested that the members consider approaching key suppliers to contribute financially to the forum to assist in getting some of the work done. Manny Nichas said perhaps some key suppliers should be agreed on to assist with funding. Tony da Fonseca said perhaps everyone should put pressure on their suppliers to contribute to the forum. Key objectives of the initiative should be put together for circulation to everyone so that they can use the information when discussing the issue with suppliers.

Nazrana Hawa asked how the members see the funding of costs and it was agreed that perhaps for ad-hoc projects could be funded by relevant members, but the issue should be discussed at the next meeting.

There were no further issues and the meeting was adjourned at 13h45.